



A creative & flexible solution for
Management/Founders

Returning **Time Horizon, Strategic Direction, Control**
& **Upside** Back to Management Teams

www.alarisequitypartners.com

Click [here](#) to learn more about the Preferred MBO

The Alaris Solution

A long history of forming PARTNERSHIPS with private companies whose owners want to:

Management Buyout

Majority Recap

Minority Recap

Growth Capital

- 1 Maintain control of the business
- 2 Dictate the time horizon
- 3 Benefit from the value created
- 4 Receive dividends from business
- 5 Receive Cash at Close (No Earnout)



Investment Characteristics

ALARIS INVESTMENT SIZE

\$30 - \$150M



HISTORICAL EBITDA

\$7M+



Industry Focus

CONSULTING SERVICES

2 Current Holdings



PROFESSIONAL SERVICES

2 Current Holdings



HEALTHCARE SERVICES

2 Current Holdings



CONSTRUCTION SERVICES

5 Current Holdings



BUSINESS SERVICES

4 Current Holdings



INDUSTRIAL SERVICES

5 Current Holdings



Alaris Current Partners

<div>Majority Recap</div> <div></div> <div>2025 \$61M</div> <div>Construction Services: Specialty Electrical Contracting Services</div>	<div>Majority Recap</div> <div></div> <div>2025 \$21M</div> <div>Construction Services: Commercial & Industrial Demolition Services</div>	<div>Growth Capital</div> <div></div> <div>2024 \$30M (2 tranches)</div> <div>Business Services: Commercial Real Estate Tenant Advisory</div>	<div>Majority Recap</div> <div></div> <div>2023 \$109M (4 tranches)</div> <div>Business Services: Fully Integrated Marketing Platform</div>	<div>Majority Recap</div> <div></div> <div>2023 \$40M</div> <div>Consulting Services: Human Capital Management Consulting</div>	<div>Majority Recap</div> <div></div> <div>2022 \$24M</div> <div>Construction Services: HVAC & Plumbing Contractor</div>
<div>Recapitalization</div> <div></div> <div>2021 \$75M (2 tranches)</div> <div>Professional Services: Auto Leasing</div>	<div>Recapitalization</div> <div></div> <div>2021 \$40M (3 tranches)</div> <div>Industrials: Utility Services</div>	<div>MBO</div> <div></div> <div>2020 \$34M</div> <div>Business Services: Professional & Technical Services Firm</div>	<div>MBO</div> <div></div> <div>2020 \$17M</div> <div>Construction Services: Electrical Contractor</div>	<div>Recapitalization</div> <div></div> <div>2019 \$70M</div> <div>Professional Services: HELOC Origination</div>	<div>MBO</div> <div></div> <div>2018 \$106M (3 tranches)</div> <div>Business Services: Digital Marketing Platform</div>
<div>Majority Recap</div> <div></div> <div>2018 \$156M (4 tranches)</div> <div>Healthcare: Cosmetic Surgery</div>	<div>MBO</div> <div></div> <div>2018 \$35M (2 tranches)</div> <div>Industrials: Transportation Analytics</div>	<div>MBO</div> <div></div> <div>2017 \$19M (2 tranches)</div> <div>Construction Services: Masonry Contractor</div>	<div>Recapitalization & Growth</div> <div></div> <div>2017 \$72M (6 tranches)</div> <div>Business Services: IT Staffing</div>	<div>MBO</div> <div></div> <div>2015 \$70M</div> <div>Industrials: Earth Movers</div>	<div>Majority Recap & Growth</div> <div></div> <div>2014 \$130M (3 tranches)</div> <div>Consumer: Health and Wellness</div>
<div>Majority Recap</div> <div></div> <div>2013 \$40M</div> <div>Industrial Services: Mining Services</div>	<div>Majority Recap & Growth</div> <div></div> <div>2007 \$60M (4 tranches)</div> <div>Industrials: Infrastructure</div>	<div>Alaris' Track Record Est. 2004</div> <div><div>20</div><div>Current Partners</div></div> <div><div>43</div><div>Lifetime Partners</div></div> <div><div>60+</div><div>Follow-on Investments</div></div> <div><div>\$2B+</div><div>Capital Invested to Date</div></div>			

Select Alaris Former Partners

Majority Recap  REPURCHASED 2024 2021 \$66M Industrials: Site Preparation	MBO  REPURCHASED 2022 2021 \$40M Professional Services: Title & Settlement	MBO  REPURCHASED 2022 2014 \$48M (3 tranches) Industrials: Janitorial	MBO  REPURCHASED 2021 2015 \$67M (3 tranches) Industrials: Government Contract Wholesaler	MBO  REPURCHASED 2020 2017 \$85M Business Services: Revenue Consultants	MBO & Growth  REPURCHASED 2016 2004 \$68M (7 tranches) Healthcare: Physio
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